

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 10, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, KAHWAJIAN, MARTINEZ
COMMISSIONER ABSENT: FOX

Minutes of the meeting of Wednesday, April 3, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ANTHONY BARRERA** for a hearing on his **discharge**, effective September 4, 2012, from the position of Stationary Engineer II, Department of Public Works, **Case No. 12-302.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

2. *Petition of **EDWARD NIEMELA** for a hearing on his thirty (30) day **suspension**, effective September 24, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-304.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON AN AGREEMENT. HEARING CANCELLED.

3. *Petition of **CLAUDIA SALCEDO** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-261.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **ANTHONY VASQUEZ** for a hearing on his twenty (20) day **suspension**, effective September 9, 2012, from the position of Social Worker, Department of Community and Senior Services, **Case No. 12-277.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

5. *Petition of **EMILE ACOSTA** for a hearing on his fifteen (15) day **suspension**, effective January 28, 2013, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-039**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **NATASHA JOHNSON** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective January 18, 2013, from the position of Child Support Officer II, Child Support Services Department, **Case No. 13-042**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
7. *Petition of **MARIYETA NIKOGOSYAN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective January 18, 2013, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-038**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
8. *Petition of **DONITA TALLEY** for a hearing on her twenty-five (25) day **suspension**, effective January 28, 2013, from the position of Patient Resources Worker, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-041**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **SHONTA BOYLES** for a hearing on her **discharge**, effective December 17, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-031**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **MOSES KARIM, JR.** for a hearing on his **discharge**, effective January 8, 2013, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 13-032**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Amended petition of **JAMES R. BOZAJIAN** for a hearing on his **performance evaluation** in the position of Deputy District Attorney III, District Attorney's Office, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-342**.*
DENIED BASED ON LACK OF JURISDICTION DUE TO FAILURE TO ALLEGE A PROPER CLAIM OF A CIVIL SERVICE RULE 25 VIOLATION RELATED TO THE PERFORMANCE EVALUATION. (COMMISSIONER KAHWAJIAN RECUSED HIMSELF AND WAS NOT PRESENT FOR THIS ITEM.)

New Business

12. *Petition of **NAKIA EBOW** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Group Supervisor, Nights, **Case No. 13-023**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
13. *Petition of **ALEXANDER EDELMAN** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Forensic Attendant, **Case No. 13-027**.*
HEARING DENIED.
14. *Petition of **ALEJANDRO ISLAS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-026**.*
CONTINUED TO THE MEETING OF MAY 1, 2013, IN ORDER FOR THE PARTIES TO AGREE ON A NEW SCORE. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
15. *Petition of **BARBARA STEPHENS** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-024**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
16. *Petition of **VIRIAN SULLIVAN** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Eligibility Worker II/Spanish, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-028**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:34 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 27, 2011, from the position of Group Supervisor Nights, Probation Department, **Case No. 11-226.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO NOT SUSTAIN THE DEPARTMENT.

19. *Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043.***
REMANDED THE REPORT TO THE HEARING OFFICER.

20. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective July 10, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-197.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

21. *Petitioner's request for a hearing on his **discharge**, effective July 15, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-258.***
THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS, SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, STEPHEN BIERSMITH, BUT REJECT THE RECOMMENDATION. THE DEPARTMENT IS SUSTAINED IN THE DISCHARGE.

CLOSED SESSION (continued)

New Business

22. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 11, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-036.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

23. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective January 28, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-037.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

24. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy Probation Officer II (Residential Treatment/Detention Services), **Case No. 13-030.***
CONTINUED TO THE MEETING OF MAY 1, 2013, IN ORDER FOR THE PARTIES TO DISCUSS THE APPRAISAL OF PROMOTABILITY. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:38 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:40 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 17, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director